



2019 Bi-Weekly Premium Rates (Co-Shares) 26 Pay Period Classified & Unclassified Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$101,822	\$55.16	\$59.01	\$54.76	\$2.95	\$4.75	\$7.29	\$0.44	\$1.38
\$101,822 and above	\$68.94	\$73.77	\$68.45	\$3.69	\$5.49	\$8.03	\$0.55	\$1.49
Full-Time Employee (Family Coverage)								
Less than \$52,969	\$115.97	\$124.08	\$115.13	\$5.74	\$10.40	\$16.98	\$0.91	\$3.52
\$52,969 to less than \$101,822	\$154.63	\$165.44	\$153.51	\$7.65	\$12.31	\$18.89	\$1.21	\$3.82
\$101,822 and above	\$193.28	\$206.80	\$191.89	\$9.56	\$14.22	\$20.80	\$1.52	\$4.13
Part-Time Employee (Individual Coverage)								
Less than \$95,977	\$55.16	\$59.01	\$54.76	\$2.95	\$4.75	\$7.29	\$0.44	\$1.38
\$95,977 and above	\$96.52	\$103.27	\$95.82	\$5.17	\$6.97	\$9.51	\$0.77	\$1.71
Part-Time Employee (Family Coverage)								
Less than \$95,977	\$154.63	\$165.44	\$153.51	\$7.65	\$12.31	\$18.89	\$1.21	\$3.82
\$95,977 and above	\$270.60	\$289.52	\$268.64	\$13.39	\$18.05	\$24.63	\$2.12	\$4.73

Co-shares and salary bands listed here are for 26 pay period classified and unclassified State employees only and are effective as of the pay period beginning July 1, 2019. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the URI, RIC or CCRI websites.