



2025 Bi-Weekly Premium Rates (Co-Shares)

26 Pay Period Classified & Unclassified Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$123,960	\$76.32	\$81.66	\$75.56	\$3.19	\$5.13	\$7.88	\$0.51	\$1.61
\$123,960 and above	\$95.41	\$102.08	\$94.44	\$3.99	\$5.93	\$8.68	\$0.63	\$1.73
Full-Time Employee (Family Coverage)								
Less than \$64,484	\$160.48	\$171.71	\$158.86	\$6.20	\$11.24	\$18.34	\$1.05	\$4.06
\$64,484 to less than \$123,960	\$213.97	\$228.94	\$211.82	\$8.26	\$13.30	\$20.40	\$1.40	\$4.41
\$123,960 and above	\$267.47	\$286.18	\$264.77	\$10.33	\$15.37	\$22.47	\$1.75	\$4.76
Part-Time Employee (Individual Coverage)								
Less than \$116,844	\$76.32	\$81.66	\$75.56	\$3.19	\$5.13	\$7.88	\$0.51	\$1.61
\$116,844 and above	\$133.57	\$142.91	\$132.22	\$5.58	\$7.52	\$10.27	\$0.89	\$1.99
Part-Time Employee (Family Coverage)								
Less than \$116,844	\$213.97	\$228.94	\$211.82	\$8.26	\$13.30	\$20.40	\$1.40	\$4.41
\$116,844 and above	\$374.46	\$400.65	\$370.68	\$14.46	\$19.50	\$26.60	\$2.45	\$5.46

Co-shares listed here are for 26 pay period classified and unclassified State employees only and are effective as of the January 3, 2025 pay date. Salary bands are effective as of the July 18, 2025 pay date. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the [URI](#), [RIC](#) or [CCRI](#) websites.