



2025 Bi-Weekly Premium Rates (Co-Shares) 20 Pay Period Classified & Unclassified Employees

Non-classified Union and Non-union Education

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$113,516	\$100.43	\$107.46	\$99.42	\$4.15	\$6.67	\$10.24	\$0.66	\$2.09
\$113,516 and above	\$125.54	\$134.32	\$124.27	\$5.18	\$7.70	\$11.27	\$0.82	\$2.25
Full-Time Employee (Family Coverage)								
Less than \$59,051	\$211.17	\$225.94	\$209.04	\$8.06	\$14.60	\$23.84	\$1.37	\$5.28
\$59,051 to less than \$113,516	\$281.56	\$301.25	\$278.72	\$10.74	\$17.28	\$26.52	\$1.82	\$5.73
\$113,516 and above	\$351.95	\$376.57	\$348.40	\$13.43	\$19.97	\$29.21	\$2.27	\$6.18
Part-Time Employee (Individual Coverage)								
Less than \$107,000	\$100.43	\$107.46	\$99.42	\$4.15	\$6.67	\$10.24	\$0.66	\$2.09
\$107,000 and above	\$175.76	\$188.05	\$173.98	\$7.26	\$9.78	\$13.35	\$1.15	\$2.58
Part-Time Employee (Family Coverage)								
Less than \$107,000	\$281.56	\$301.25	\$278.72	\$10.74	\$17.28	\$26.52	\$1.82	\$5.73
\$107,000 and above	\$492.73	\$527.19	\$487.75	\$18.80	\$25.34	\$34.58	\$3.18	\$7.09

Co-shares and salary bands listed here are for 20 pay period classified and unclassified State employees only and are effective as of the January 3, 2025 pay date. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the [URI](#), [RIC](#) or [CCRI](#) websites.