



# 2025 Bi-Weekly Premium Rates (Co-Shares) 26 Pay Period Classified & Unclassified Employees

*RIBCO (Correctional Officers; Nurse; Civilians); Non-classified Union and Non-union Education*

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
<b>Full-Time Employee (Individual Coverage)</b>								
<b>Less than \$113,516</b>	\$77.26	\$82.66	\$76.48	\$3.19	\$5.13	\$7.88	\$0.51	\$1.61
<b>\$113,516 and above</b>	\$96.57	\$103.32	\$95.60	\$3.99	\$5.93	\$8.68	\$0.63	\$1.73
<b>Full-Time Employee (Family Coverage)</b>								
<b>Less than \$59,051</b>	\$162.44	\$173.80	\$160.80	\$6.20	\$11.24	\$18.34	\$1.05	\$4.06
<b>\$59,051 to less than \$113,516</b>	\$216.58	\$231.73	\$214.40	\$8.26	\$13.30	\$20.40	\$1.40	\$4.41
<b>\$113,516 and above</b>	\$270.73	\$289.67	\$268.00	\$10.33	\$15.37	\$22.47	\$1.75	\$4.76
<b>Part-Time Employee (Individual Coverage)</b>								
<b>Less than \$107,000</b>	\$77.26	\$82.66	\$76.48	\$3.19	\$5.13	\$7.88	\$0.51	\$1.61
<b>\$107,000 and above</b>	\$135.20	\$144.65	\$133.83	\$5.58	\$7.52	\$10.27	\$0.89	\$1.99
<b>Part-Time Employee (Family Coverage)</b>								
<b>Less than \$107,000</b>	\$216.58	\$231.73	\$214.40	\$8.26	\$13.30	\$20.40	\$1.40	\$4.41
<b>\$107,000 and above</b>	\$379.02	\$405.53	\$375.20	\$14.46	\$19.50	\$26.60	\$2.45	\$5.46

*Co-shares and salary bands listed here are for 26 pay period classified and unclassified State employees only and are effective as of the January 3, 2025 pay date. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the [URI](#), [RIC](#) or [CCRI](#) websites.*