The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-987-3705 or (401) 429-2104 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary or call 1-866-987-3705</u> or TDD 711 to request a copy.

| Important Questions   | Answers  | Why this Matters:   |
|---|--|---|
| What is the overall<br><u>deductible</u> ?                              | For In Network providers <b>\$1600</b> for an individual<br>plan / <b>\$3200</b> for a family plan.<br>For Out-of-Network providers <b>\$2250</b> for an<br>individual plan / <b>\$4500</b> for a family plan. | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.  |
| Are there services covered before you meet your <u>deductible?</u>      | Yes.<br>Doesn't apply to most preventive services.   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.  |
| Are there other<br><u>deductibles</u> for specific<br>services?         | No   | You don't have to meet deductible for specific services.  |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | For In Network providers <b>\$3000</b> for an individual<br>plan / <b>\$6000</b> for a family plan.<br>For Out-of-Network providers <b>\$4500</b> for an<br>individual plan / <b>\$9000</b> for a family plan. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, the overall family <u>out-of-pocket limit</u> must be met.  |
| What is not included in<br>the <u>out–of–pocket limit</u> ?             | Premiums, balance-billed charges and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the <u>out-of-</u><br>pocket limit.   |
| Will you pay less if you use a <u>network provider</u> ?                | Yes. See www.BCBSRI.com or call 1-866-987-<br>3705 or (401) 429-2104 for a list of <u>network</u><br><u>providers</u> .  | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see<br>a <u>specialist</u> ?           | No   | You can see the specialist you choose without a referral.   |



|  | Services You May Need   | What You Will Pay                                  |   |  |  |
|--|---|--|---|--|--|
| Common<br>Medical Event  |   | In Network<br>Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important Information   |  |
|  | Primary care visit to treat an injury or illness                        | 10% coinsurance                                    | 30% coinsurance                                       | Telemedicine visit: 10% coinsurance.<br>If you receive services in addition to office visit, additional<br>deductibles or coinsurance may apply.   |  |
| 16 and a static teacher alter  | Specialist visit  | 10% coinsurance                                    | 30% coinsurance                                       | None   |  |
| If you visit a health<br>care <u>provider's</u> office<br>or clinic            | Preventive<br>care/screening/immunization                               | No Charge;<br>deductible does not<br>apply         | 30% coinsurance                                       | Member liability for In Network is based on services<br>received. You may have to pay for services that aren't<br>preventive. Ask your provider if the services needed are<br>preventive. Then check what your plan will pay for.<br>For additional details, please see your plan documents or<br>visit <u>www.BCBSRI.com/providers/policies</u> |  |
| <b>.</b>   | Diagnostic test (x-ray, blood work)                                     | 10% coinsurance                                    | 30% coinsurance                                       | None   |  |
| lf you have a test   | Imaging (CT/PET scans,<br>MRIs)   | 10% coinsurance                                    | 30% coinsurance                                       |  |  |
| If you need drugs to   | Tier 1 generally low cost generic drugs                                 | Retail: \$10 Copay<br>Mail Order: \$20<br>Copay    | Retail: 30%<br>Coinsurance                            | Pharmacy coverage administered by CVS Caremark.<br>Retail-31 days/Mail Order-90 days.<br>Specialty Tier 1 Drugs are covered at Tier 1 level.<br>Certain preventive medications are covered at copay levels<br>before deductible is met.<br>Certain preventive medications (including certain<br>contraceptives) are covered at no charge.        |  |
| treat your illness or condition  | Tier 2 generally high cost<br>generic and preferred brand<br>name drugs | Retail: \$35 Copay<br>Mail Order: \$70<br>Copay    | Retail: 30%<br>Coinsurance                            |  |  |
| More information about<br>prescription drug<br><u>coverage</u> is available at | Tier 3 non-preferred brand name drugs                                   | Retail: \$60 Copay<br>Mail Order: \$120<br>Copay   | Retail: 30%<br>Coinsurance                            |  |  |
| www.BCBSRI.com.  | Tier 4 specialty prescription drugs                                     | Retail: \$100 Copay<br>Mail Order: Not<br>Covered  | Retail: 30%<br>Coinsurance                            |  |  |

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|  |  | What You Will Pay  |  |   |  |
|--|--|--|--|---|--|
| Common<br>Medical Event  | Services You May Need                          | In Network<br>Provider   | Out-of-Network<br>Provider   | Limitations, Exceptions, & Other Important Information  |  |
|  |  | (You will pay the least)   | (You will pay the most)  |   |  |
| If you have outpatient   | Facility fee (e.g., ambulatory surgery center) | 10% coinsurance  | 30% coinsurance  | Some In-Network services related to RI Mastectomy<br>Treatment Mandate are covered at No Charge after the<br>deductible has been met.   |  |
| surgery  | Physician/surgeon fees                         | 10% coinsurance  | 30% coinsurance  | Some In-Network services related to RI Mastectomy<br>Treatment Mandate are covered at No Charge after the<br>deductible has been met.   |  |
|  | Emergency room care                            | 10% coinsurance  | 10% coinsurance  |   |  |
| If you need immediate medical attention  | Emergency medical transportation               | 10% coinsurance  | 10% coinsurance  | None  |  |
|  | Urgent care                                    | 10% coinsurance  | 30% coinsurance  |   |  |
| lf you have a hospital<br>stay   | Facility fee (e.g., hospital<br>room)          | 10% coinsurance  | 30% coinsurance  | See www.employeebenefits.ri.gov for list of services<br>requiring prior authorization.<br>Some In-Network services related to RI Mastectomy<br>Treatment Mandate are covered at No Charge after the<br>deductible has been met. |  |
|  | Physician/surgeon fee                          | 10% coinsurance  | 30% coinsurance  | Some In-Network services related to RI Mastectomy<br>Treatment Mandate are covered at No Charge after the<br>deductible has been met.   |  |
| If you need mental<br>health, behavioral<br>health, or substance<br>abuse services | Outpatient services                            | 10%<br>coinsurance/office<br>visit<br>10% coinsurance for<br>outpatient services | 30%<br>coinsurance/office<br>visit<br>30% coinsurance for<br>outpatient services | Notification of admission may be required for certain services.   |  |
|  | Inpatient services                             | 10% coinsurance  | 30% coinsurance  |   |  |
|  | Office visits                                  | 10% coinsurance  | 30% coinsurance  | Cost sharing does not apply for preventive services.  |  |
| If you are pregnant  | Childbirth/delivery<br>professional services   | 10% coinsurance  | 30% coinsurance  | Depending on the type of services, a copayment, coinsurance or deductible may apply. Maternity care may   |  |
|  | Childbirth/delivery facility services          | 10% coinsurance  | 30% coinsurance  | include tests and services described elsewhere in the SBC (i.e. ultrasound).  |  |

|   | Services You May Need      | What You Will Pay                                  |   |   |  |
|---|----------------------------|--|---|---|--|
| Common<br>Medical Event   |                            | In Network<br>Provider<br>(You will pay the least) | Out-of-Network<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important Information  |  |
| If you need help<br>recovering or have<br>other special health<br>needs | Home health care           | 10% coinsurance                                    | 30% coinsurance                                       | No visit limit. Custodial, domiciliary and respite care are not covered. Prior authorization required.  |  |
|   | Rehabilitation services    | 10% coinsurance                                    | 30% coinsurance                                       | Certain services for a Dependent child younger than 3<br>years of age who is certified by the RI Department of<br>Human Services (DHS) as eligible for early intervention<br>services. Services must be provided by a licensed provider<br>designated by the RI DHS as an "early intervention |  |
|   | Habilitation services      | 10% coinsurance                                    | 30% coinsurance                                       | provider" and who works in early intervention programs<br>approved by the RI Department of Health.<br>Some In-Network services related to RI Mastectomy<br>Treatment Mandate are covered at No Charge after the<br>deductible has been met.   |  |
|   | Skilled nursing care       | 10% coinsurance                                    | 30% coinsurance                                       | Non-Network requires prior authorization; Custodial care is not covered   |  |
|   | Durable medical equipment  | 10% coinsurance                                    | 30% coinsurance                                       | Non-Network prior authorization required for certain<br>services; Some In-Network services related to RI<br>Mastectomy Treatment Mandate are covered at No Charge<br>after the deductible has been met.   |  |
|   | Hospice service            | 10% coinsurance                                    | 30% coinsurance                                       | No visit or dollar limit. Non-network prior authorization required.   |  |
| If your child needs   | Children's eye exam        | Not Covered  | Not Covered   | Medically necessary exams: In Network: 10% coinsurance,<br>Out of Network: 30% coinsurance.   |  |
| dental or eye care  | Children's glasses         | Not Covered  | Not Covered   | None  |  |
|   | Children's dental check-up | Not Covered  | Not Covered   | None  |  |

## **Excluded Services & Other Covered Services:**

| Services Your <u>Plan</u> Generally Does N | OT Cover (Check your policy or <u>plan</u> document for more | e information and a list of any other <u>excluded services</u> .) |
|--|--|---|
| Acupuncture                                | Glasses, child   | Routine eye care (Adult)  |
| Cosmetic surgery                           | Long-term care   | Routine eye care (Child)  |
| Dental care (Adult)                        | Prescription Drugs   | Routine foot care unless to treat a systemic                      |
| Dental check-up, child                     | Private-duty nursing   | condition   |
| ·  |  | Weight loss programs  |
| ther Covered Services (Limitations i       | nay apply to these services. This isn't a complete list. P   | lease see your <u>plan</u> document.)                             |
| Bariatric Surgery                          | Hearing aids   | Most coverage provided outside the United                         |
| Chiropractic care                          | Infertility treatment  | States. Contact Customer Service for more information.            |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-866-987-3705 or (401) 429-2104 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInquiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-866-987-3705 or (401) 429-2104 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at <u>HealthInsInguiry@ohic.ri.gov</u>.

## Does this plan provide Minimum Essential Coverage? No.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Para obtener asistencia en Español, llame al 1-866-987-3705. Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-987-3705. **如果需要中文的帮助**,请拨打这个号码 1-866-987-3705. Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-987-3705.

——To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care and a<br>hospital delivery)  |                | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)  |                             | <b>Mia's Simple Fracture</b><br>(in-network emergency room visit and follow up<br>care)   |                             |
|--|----------------|---|-----------------------------|---|-----------------------------|
| The plan's overall deductible\$1600Specialist copayment\$0Hospital (facility) coinsurance10%Other coinsurance10%   |                | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>  | \$1600<br>\$0<br>10%<br>10% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>  | \$1600<br>\$0<br>10%<br>10% |
| <b>This EXAMPLE event includes services like:</b><br>Specialist office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests ( <i>ultrasounds and blood work</i> )<br>Specialist visit ( <i>anesthesia</i> ) |                | This EXAMPLE event includes services like:<br>Primary care physician office visits ( <i>including</i><br><i>disease education</i> )<br>Diagnostic tests ( <i>blood work</i> )<br>Prescription drugs<br>Durable medical equipment ( <i>glucose meter</i> ) |                             | This EXAMPLE event includes services like:<br>Emergency room care <i>(including medical supplies)</i><br>Diagnostic test <i>(x-ray)</i><br>Durable medical equipment <i>(crutches)</i><br>Rehabilitation services <i>(physical therapy)</i> |                             |
| Total Example Cost   | \$12,700       | Total Example Cost  | \$5,600                     | Total Example Cost  | \$2,800                     |
|  |                |   |                             |   |                             |
| In this example, Peg would pay:  |                | In this example, Joe would pay:   |                             | In this example, Mia would pay:   |                             |
| · · · ·  |                | In this example, Joe would pay:<br>Cost Sharing   |                             | In this example, Mia would pay:<br>Cost Sharing   |                             |
| In this example, Peg would pay:  | \$1,600        |   | \$1,400                     |   | \$1,600                     |
| In this example, Peg would pay:<br>Cost Sharing  | \$1,600<br>\$0 | Cost Sharing  | \$1,400<br>\$0              | Cost Sharing  | \$1,600<br>\$0              |
| In this example, Peg would pay:<br>Cost Sharing<br>Deductibles   |                | Cost Sharing<br>Deductibles   |                             | Cost Sharing<br>Deductibles   |                             |
| In this example, Peg would pay:<br>Cost Sharing<br>Deductibles<br>Copayments   | \$0            | Cost Sharing<br>Deductibles<br>Copayments   | \$0                         | Cost Sharing<br>Deductibles<br>Copayments   | \$0                         |
| In this example, Peg would pay:<br>Cost Sharing<br>Deductibles<br>Copayments<br>Coinsurance  | \$0            | Cost Sharing<br>Deductibles<br>Copayments<br>Coinsurance  | \$0                         | Cost Sharing Deductibles Copayments Coinsurance   | \$0                         |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.