



2024 Bi-Weekly Premium Rates (Co-Shares)

26 Pay Period Classified & Unclassified Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$113,516	\$71.51	\$76.51	\$71.00	\$3.17	\$5.09	\$7.81	\$0.50	\$1.57
\$113,516 and above	\$89.39	\$95.64	\$88.74	\$3.96	\$5.88	\$8.60	\$0.62	\$1.69
Full-Time Employee (Family Coverage)								
Less than \$59,051	\$150.36	\$160.88	\$149.27	\$6.15	\$11.15	\$18.19	\$1.03	\$3.98
\$59,051 to less than \$113,516	\$200.48	\$214.50	\$199.03	\$8.20	\$13.20	\$20.24	\$1.37	\$4.32
\$113,516 and above	\$250.60	\$268.13	\$248.79	\$10.25	\$15.25	\$22.29	\$1.71	\$4.66
Part-Time Employee (Individual Coverage)								
Less than \$107,000	\$71.51	\$76.51	\$71.00	\$3.17	\$5.09	\$7.81	\$0.50	\$1.57
\$107,000 and above	\$125.14	\$133.90	\$124.24	\$5.54	\$7.46	\$10.18	\$0.87	\$1.94
Part-Time Employee (Family Coverage)								
Less than \$107,000	\$200.48	\$214.50	\$199.03	\$8.20	\$13.20	\$20.24	\$1.37	\$4.32
\$107,000 and above	\$350.84	\$375.38	\$348.31	\$14.34	\$19.34	\$26.38	\$2.40	\$5.35

Co-shares and salary bands listed here are for 26 pay period classified and unclassified State employees only and are effective as of the January 5, 2024 pay date. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the [URI](#), [RIC](#) or [CCRI](#) websites.