



DEPARTMENT OF ADMINISTRATION
Office of Employee Benefits

Have You Reviewed/Elected Your 2023 Benefits?

Open enrollment for the 2023 calendar year is underway and continues through the end of the day on Friday, November 18. Now is the perfect time to review your benefits for the coming year and decide if your current elections still make sense for you and your family.

Visit the [Workterra enrollment site](#) to:

- Enroll in, make changes to, or drop medical, dental, vision, life insurance, and/or legal coverages.
- Waive medical coverage and elect the opt-out payment.
- Add or drop dependents from your medical, dental, and vision coverage.
- Enroll in a health care flexible spending account (FSA) or dependent care spending account (DCSA). **If you want to**

have an FSA or DCSA in 2023, you *must* enroll during the open enrollment period.

Plus, this year you can [increase your supplemental life insurance coverage](#) without providing evidence of insurability.

And remember: Open enrollment is the only time you can make benefits choices for 2023, unless you have a [qualifying status change](#).

Don't Forget to Visit the Virtual Benefits Fair

There's so much helpful information in one easy-to-use website. When you [visit the virtual benefits fair](#), you can:

- Review the open enrollment checklist.
- Enjoy recorded presentations from many of your benefits providers.
- [Talk to ALEX](#), the State's interactive, online decision tool.
- Watch [informative, fun videos](#) about your medical and prescription drug, dental, and vision plans.
- And much more!

Make the Election That Benefits Others

Did you know that you can make charitable contributions directly through your payroll deductions? It's true! Every year, state employees team with the United Way of Rhode Island to support hundreds of local non-profits helping to change lives for the better. Unfortunately, the number of employees contributing declined during the pandemic, but the need is still out there. Lend

a helping hand by making a payroll deduction to support your favorite charities. Sign up at uwriweb.org/RIState.

If You Need More Information

You can find answers to most of your questions by reading our [FAQ](#) or by visiting the [virtual benefits fair](#) and the [Office of Employee Benefits website](#).

If you can't find what you need, send us an email at doa.oeb@doa.ri.gov, or drop us a line using our website's [feedback tool](#). Or you can call us, and we'll do our best to get back to you within one business day.

Don't delay. [Enroll today!](#)

(If you're going to print this email, use attached "Printing Version" for best results)

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