



2023 Bi-Weekly Premium Rates (Co-Shares) 20 Pay Period Classified & Unclassified Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$113,516	\$84.81	\$90.74	\$84.20	\$4.01	\$6.45	\$9.91	\$0.62	\$1.97
\$113,516 and above	\$106.01	\$113.43	\$105.25	\$5.02	\$7.46	\$10.92	\$0.78	\$2.13
Full-Time Employee (Family Coverage)								
Less than \$59,051	\$178.33	\$190.80	\$177.04	\$7.80	\$14.14	\$23.08	\$1.29	\$4.99
\$59,051 to less than \$113,516	\$237.77	\$254.40	\$236.05	\$10.40	\$16.74	\$25.68	\$1.72	\$5.42
\$113,516 and above	\$297.21	\$318.00	\$295.06	\$12.99	\$19.33	\$28.27	\$2.15	\$5.85
Part-Time Employee (Individual Coverage)								
Less than \$107,000	\$84.81	\$90.74	\$84.20	\$4.01	\$6.45	\$9.91	\$0.62	\$1.97
\$107,000 and above	\$148.42	\$158.80	\$147.35	\$7.02	\$9.46	\$12.92	\$1.09	\$2.44
Part-Time Employee (Family Coverage)								
Less than \$107,000	\$237.77	\$254.40	\$236.05	\$10.40	\$16.74	\$25.68	\$1.72	\$5.42
\$107,000 and above	\$416.09	\$445.20	\$413.09	\$18.19	\$24.53	\$33.47	\$3.02	\$6.72

Co-shares and salary bands listed here are for 20 pay period classified and unclassified State employees only and are effective as of the pay period beginning January 1, 2023. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the URI, RIC or CCRI websites.