



## 2023 Payroll Effective Date Calendar for the State of Rhode Island 457 Deferred Compensation Plan

You may make changes to the amount you contribute to the 457 Plan at any time; however, be advised that changes are not automatically applied to your next paycheck. The State has established cutoff dates to ensure changes are processed correctly. Additionally, IRS regulations state contribution changes to the 457 Plan are not to be effective until the month *following* the submission request. Below is a calendar to help you understand when your changes will actually take effect.

**If you make a change to your contribution amount  
on Retirement@Work between these dates...**

**...it will be effective  
on this payroll date.**

Start of period...	...End of period	Payroll Effective Date
November 1, 2022	November 27, 2022	December 9, 2022
November 28, 2022	November 30, 2022	December 23, 2022
December 1, 2022	December 25, 2022	January 6, 2023
December 26, 2022	December 31, 2022	January 20, 2023
January 1, 2023	January 22, 2023	February 3, 2023
January 23, 2023	January 31, 2023	February 17, 2023
February 1, 2023	February 19, 2023	March 3, 2023
February 20, 2023	February 28, 2023	March 17, 2023
March 1, 2023	March 31, 2023	April 14, 2023
April 1, 2023	April 30, 2023	May 12, 2023
May 1, 2023	May 28, 2023	June 9, 2023
May 29, 2023	May 31, 2023	June 23, 2023
June 1, 2023	June 25, 2023	July 7, 2023
June 26, 2023	June 30, 2023	July 21, 2023
July 1, 2023	July 23, 2023	August 4, 2023
July 24, 2023	July 31, 2023	August 18, 2023
August 1, 2023	August 20, 2023	September 1, 2023
August 21, 2023	August 31, 2023	September 15, 2023
September 1, 2023	September 30, 2023	October 13, 2023
October 1, 2023	October 29, 2023	November 10, 2023
October 30, 2023	October 31, 2023	November 24, 2023
November 1, 2023	November 26, 2023	December 8, 2023
November 27, 2023	November 30, 2023	December 22, 2023
December 1, 2023	December 24, 2023	January 5, 2024
December 25, 2023	December 31, 2023	January 19, 2024