



DEPARTMENT OF ADMINISTRATION
Office of Employee Benefits

Open Enrollment 2023

It's that time of year again! **[Open enrollment for the 2023 calendar year will be held October 24th - November 18th](#)**. This is your once-a-year opportunity to enroll in or make changes to your State of Rhode Island employee benefit plans, including [medical](#) and [prescription drug](#) coverage (including the medical waiver with opt-out payment), [dental](#) and [vision](#) plans, [flexible spending accounts \(FSAs\)](#), [life insurance](#), [dependent care spending accounts](#) and [legal coverage](#). You should also take this opportunity to:

- Evaluate your retirement savings plan and see how the State's [deferred compensation plan](#) can help,
- See whether [short-term disability insurance](#) and other voluntary insurance products from Aflac or Colonial Life

make sense for you or need updating based on recent salary increases,

- Consider contributing to a [CollegeBound Saver](#) 529 savings plan through convenient pre-tax payroll deductions,
- Review your various [beneficiary designations](#) to see if they need updating, and
- Consider signing up for paycheck-deducted charitable donations to United Way of Rhode Island.

Open Enrollment Lunch & Learn Webinar

From noon to 1pm on Thursday October 20th the Office of Employee Benefits will be hosting its quarterly Lunch and Learn Webinar. Just in time for the beginning of Open Enrollment, this webinar session will cover the plan year 2023 open enrollment period and will focus on open enrollment news and notes, as well as open enrollment procedure. No pre-registration is required - simply join the webinar using the below Zoom meeting link.

Zoom meeting link: <https://us02web.zoom.us/j/82974619034>

Return of Open Enrollment Fairs!

We are very excited to announce the return of open enrollment fairs this fall. We'll be conducting 12 events this year - here's the schedule so you can plan accordingly:

- 10/24/22: Department of Administration
- 10/25/22: Department of Corrections
- 10/26/22: CCRI Warwick
- 10/27/22: RIDE / URI Providence

- 10/28/22: DLT
- 10/31/22: Licht Judicial Complex
- 11/1/22: Noel Judicial Complex
- 11/2/22: BHDDH (Cranston)
- 11/3/22: URI
- 11/4/22: RI College
- 11/7/22: RI Veteran's Home
- 11/9/22: Department of Administration

Each fair will feature representatives from the Office of Employee Benefits as well as the State's benefits vendor partners. We hope to see you there!

Be on the lookout!

The Office of Employee Benefits will be sending several mailers to State employee homes in the coming month, and of course, you'll see more emails from us as we get closer to, and then throughout, open enrollment. Until then, don't hesitate to reach out to us via email, phone or website submission with any questions you have.

(If you're going to print this email, use attached "Printing Version" for best results)

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