



2019 Bi-Weekly Premium Rates (Co-Shares) 20 Pay Period Classified & Unclassified Employees

	Anchor	Anchor Plus	Anchor Choice	Anchor Dental	Anchor Dental Plus	Anchor Dental Platinum	Anchor Vision	Anchor Vision Plus
Full-Time Employee (Individual Coverage)								
Less than \$101,822	\$71.70	\$76.72	\$71.18	\$3.84	\$6.18	\$9.48	\$0.57	\$1.80
\$101,822 and above	\$89.63	\$95.90	\$88.98	\$4.80	\$7.14	\$10.44	\$0.71	\$1.94
Full-Time Employee (Family Coverage)								
Less than \$52,969	\$150.76	\$161.31	\$149.67	\$7.46	\$13.51	\$22.07	\$1.18	\$4.57
\$52,969 to less than \$101,822	\$201.01	\$215.07	\$199.56	\$9.94	\$15.99	\$24.55	\$1.58	\$4.97
\$101,822 and above	\$251.27	\$268.84	\$249.45	\$12.43	\$18.48	\$27.04	\$1.97	\$5.36
Part-Time Employee (Individual Coverage)								
Less than \$95,977	\$71.70	\$76.72	\$71.18	\$3.84	\$6.18	\$9.48	\$0.57	\$1.80
\$95,977 and above	\$125.48	\$134.26	\$124.57	\$6.72	\$9.06	\$12.36	\$1.00	\$2.23
Part-Time Employee (Family Coverage)								
Less than \$95,977	\$201.01	\$215.07	\$199.56	\$9.94	\$15.99	\$24.55	\$1.58	\$4.97
\$95,977 and above	\$351.78	\$376.38	\$349.24	\$17.40	\$23.45	\$32.01	\$2.76	\$6.15

Co-shares and salary bands listed here are for 20 pay period classified and unclassified State employees only and are effective as of the pay period beginning July 1, 2019. Part-time co-shares are based on job specification's full-time salary. Non-classified union and non-union employees working in higher education should refer to the co-share and salary band tables on the URI, RIC or CCRI websites.